

# Quality Policy

British Encoder Products Company is committed to continuously improving the quality of our products, services and operations.

To achieve our policy we:

Identify and deliver that best value solutions that satisfy the requirements of our customers;

Uphold a business minded, innovative and collaborate culture based on our core values;

Acquire, develop, and retain a diverse workforce of superior performers;

Provide a positive work environment that offers rewarding opportunities to employees;

Provide value added systems and processes that help our employees be more productive;

Communicate its quality objectives and its performance against these objectives throughout the company and to interested parties;

Take due care to ensure that activities are safe for employees, associates, suppliers and other parties who come into contact with our work;

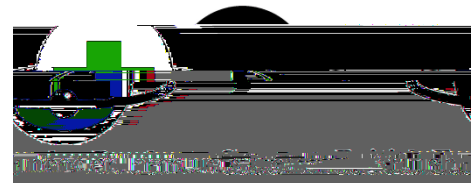
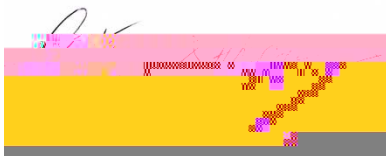
Work closely with our customers and suppliers to establish the highest quality standards;

Adopt a forward looking view on future business decisions that may have quality impacts;

Train our staff in the needs and responsibilities of Quality Management

It is British Encoder Products goal through the implementation of our Quality Management System, and ISO 9001:2015 certification, to meet not only our own expectations, but to exceed the expectations of our customers.

Signed:



Stephen A. Evans  
Company General Manager

Dated: 10<sup>th</sup> January 2022